

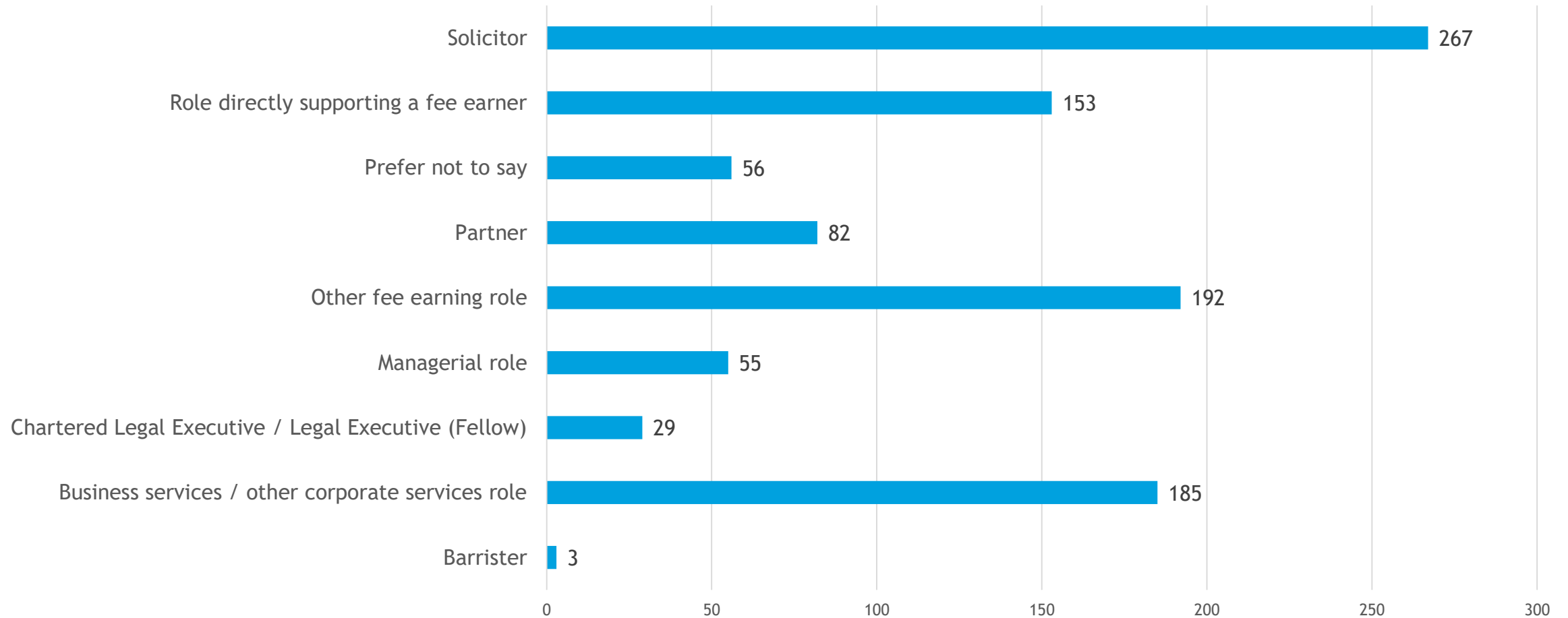


DIVERSITY STATISTICS 2020

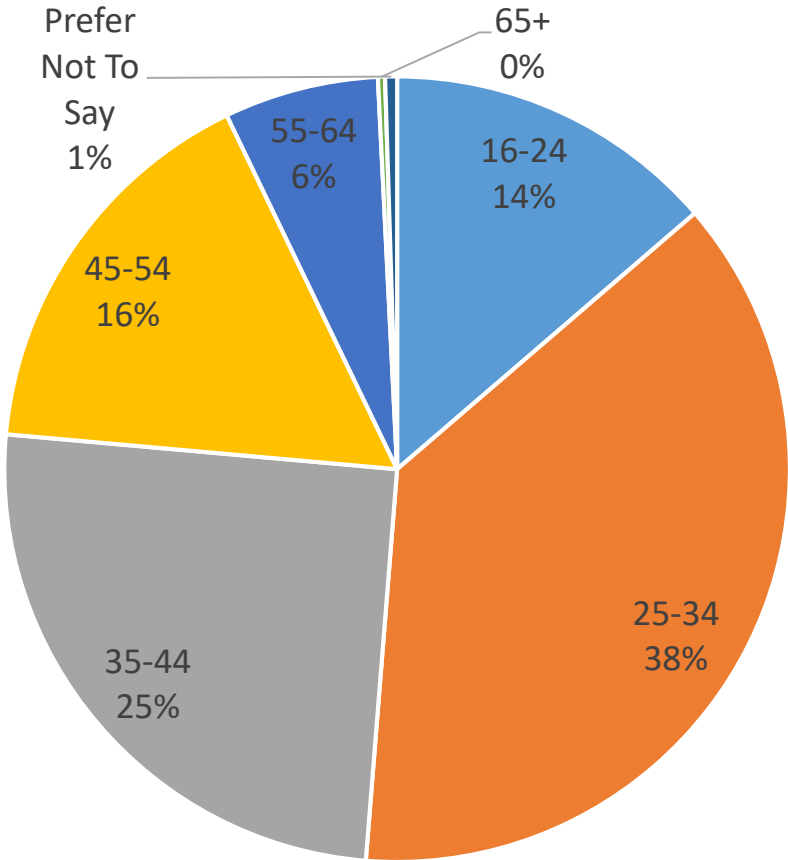
The data illustrated is for Kennedys UK offices only and is correct as at 13 May 2020. The Firm has received a 74% (1022 heads) response rate to our diversity questions. This response rate is displayed as 100% for the purpose of the tables and charts.

Headcount Figures

Figures as per SRA category headings



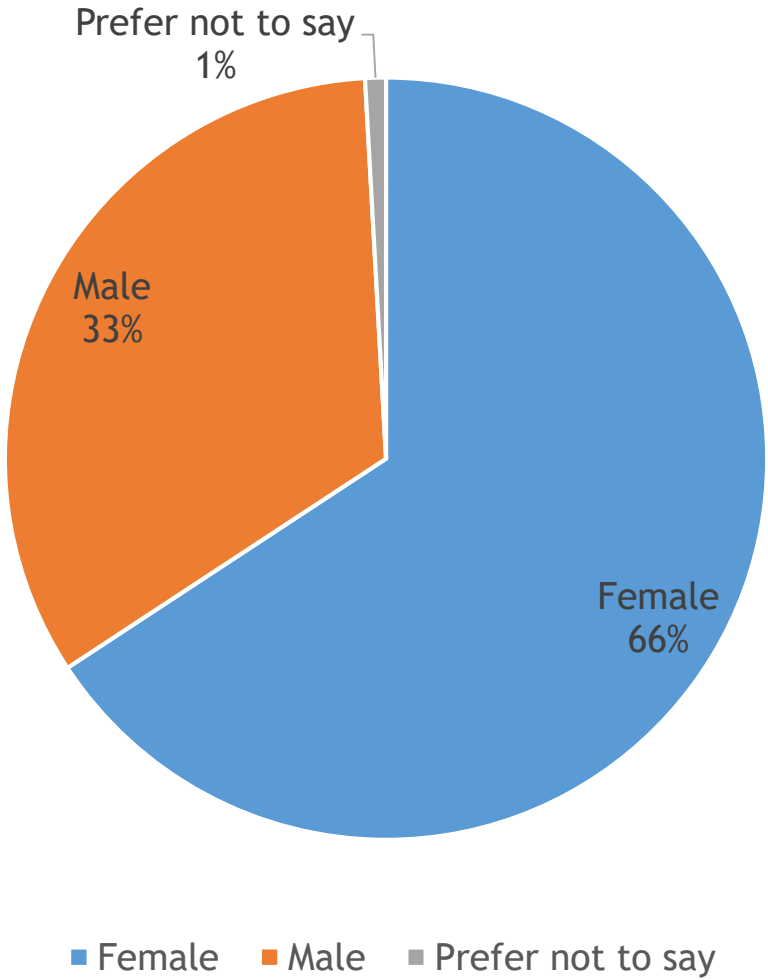
Age Distribution



Age	Number of responses
16-24	140
25-34	384
35-44	257
45-54	168
55-64	65
65+	3
Prefer Not To Say	5

■ 16-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+ ■ Prefer Not To Say

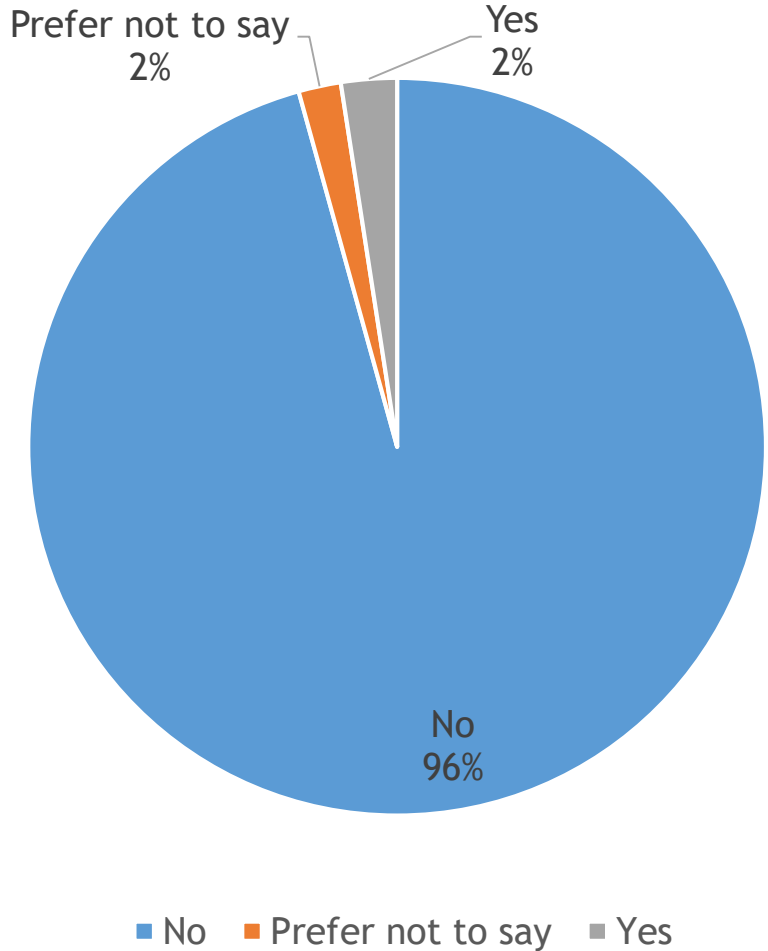
Gender



Gender	Number of responses
Female	672
Male	341
Prefer not to say	9

Disability

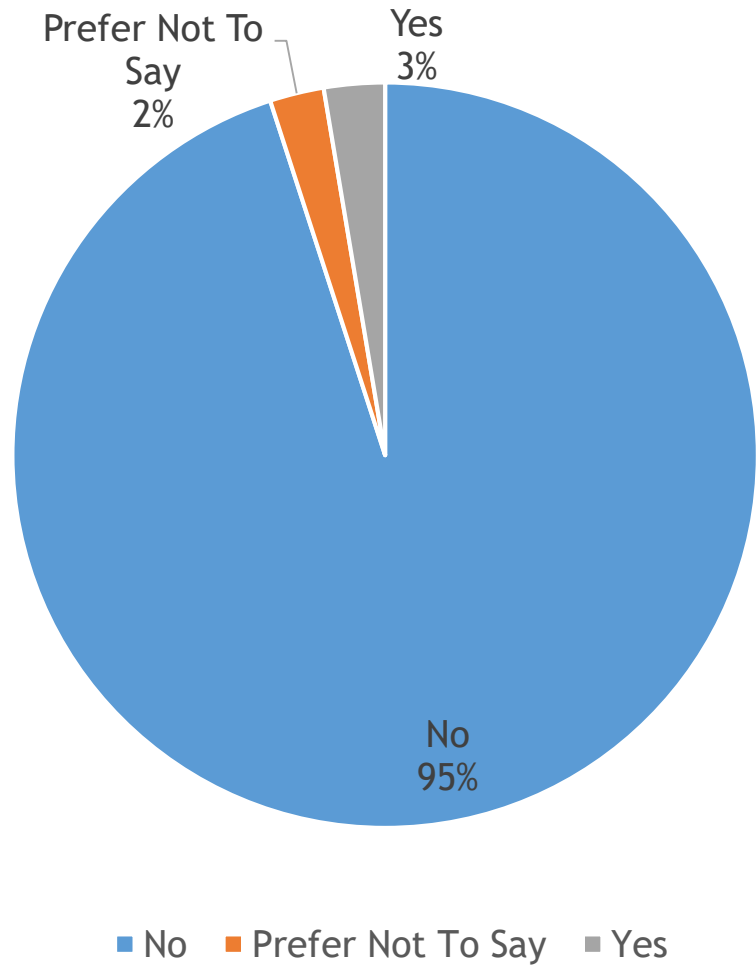
Disability according to the equality act:



Disability	Number of responses
Yes	25
No	978
Prefer not to say	19

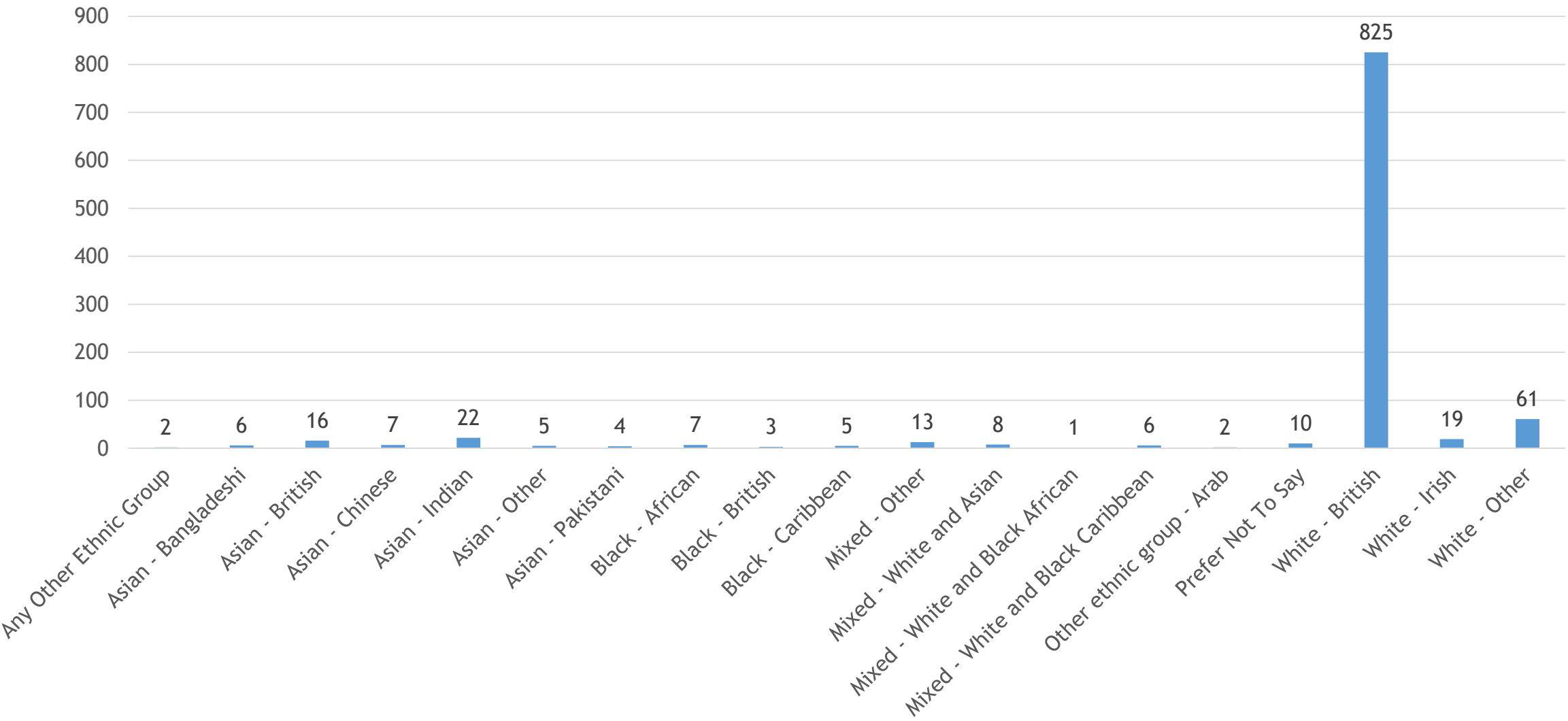
Disability (continued)

Day to day activities limited due to health/disability:

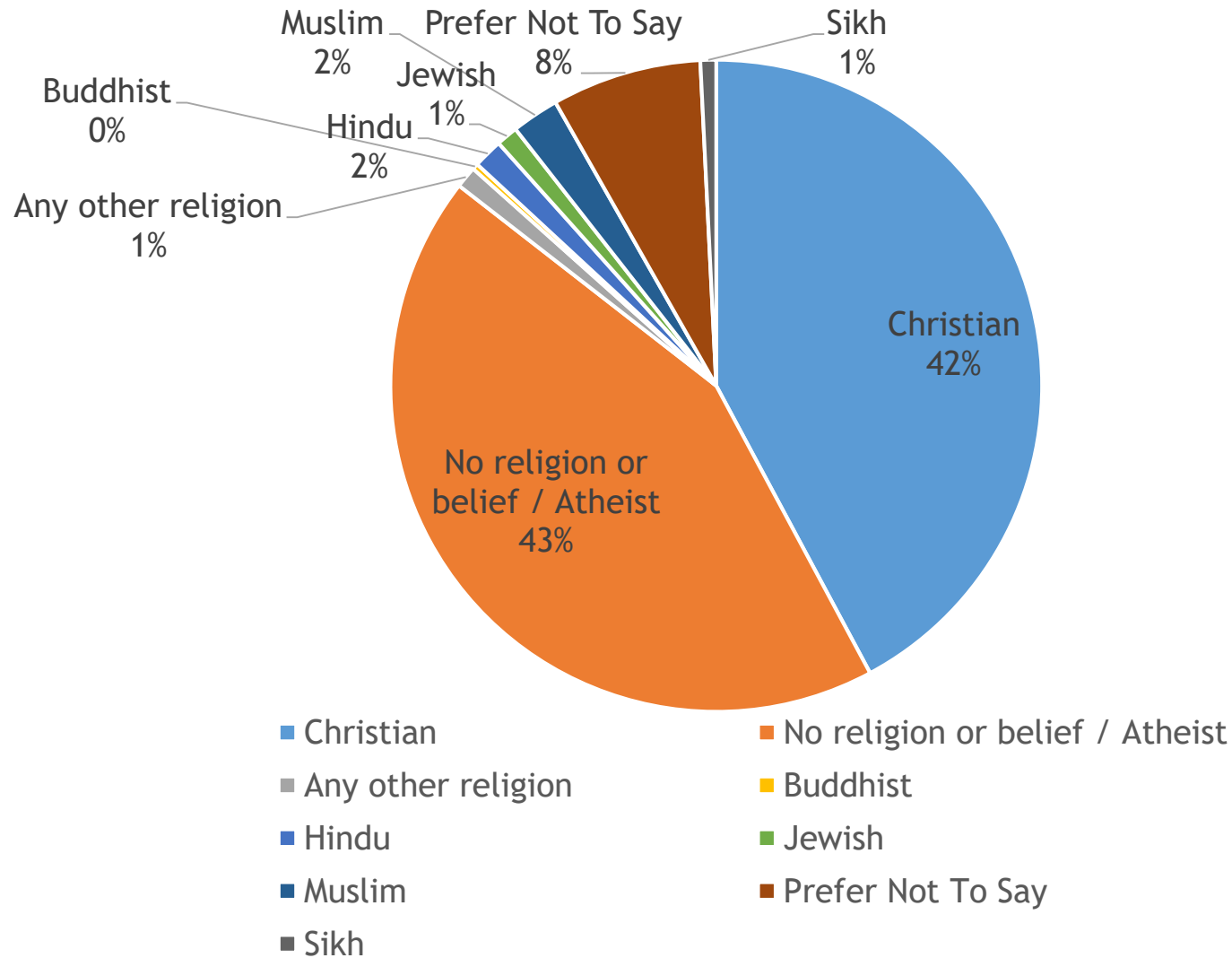


Disability	Number of responses
Yes	27
No	971
Prefer not to say	24

Ethnic Mix

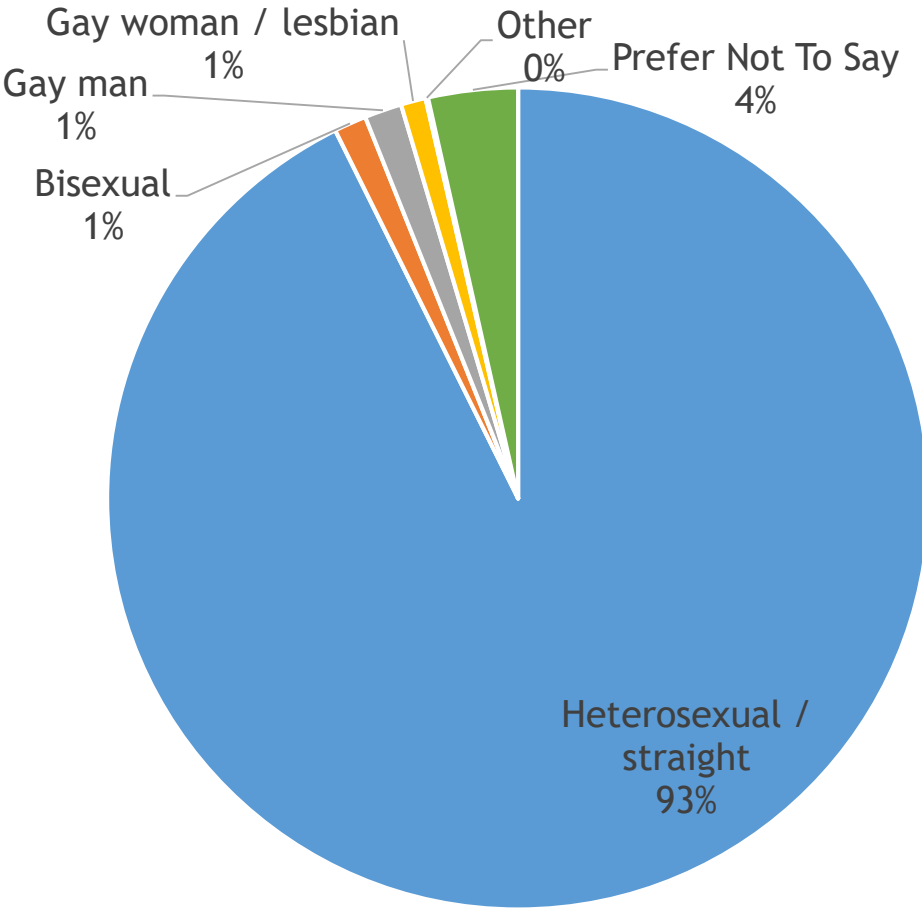


Religion or Belief



Religion	Number of responses
No religion or belief / Atheist	443
Buddhist	3
Christian	431
Hindu	15
Jewish	11
Muslim	24
Sikh	8
Any other religion	11
Prefer not to say	76

Sexual Orientation

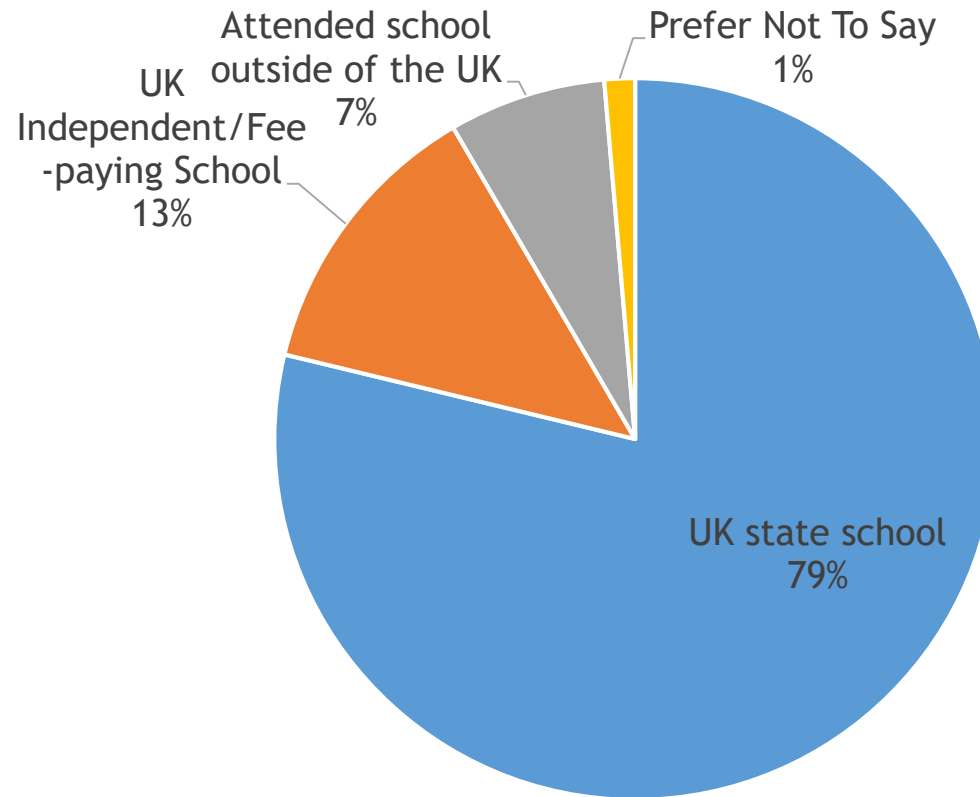


Sexual Orientation	Number of responses
Bisexual	13
Gay woman / lesbian	10
Gay man	15
Heterosexual / straight	947
Prefer not to say	36
Other	1

■ Heterosexual / straight ■ Bisexual ■ Gay man ■ Gay woman / lesbian ■ Other ■ Prefer Not To Say

Education

School attended between ages 11-18:

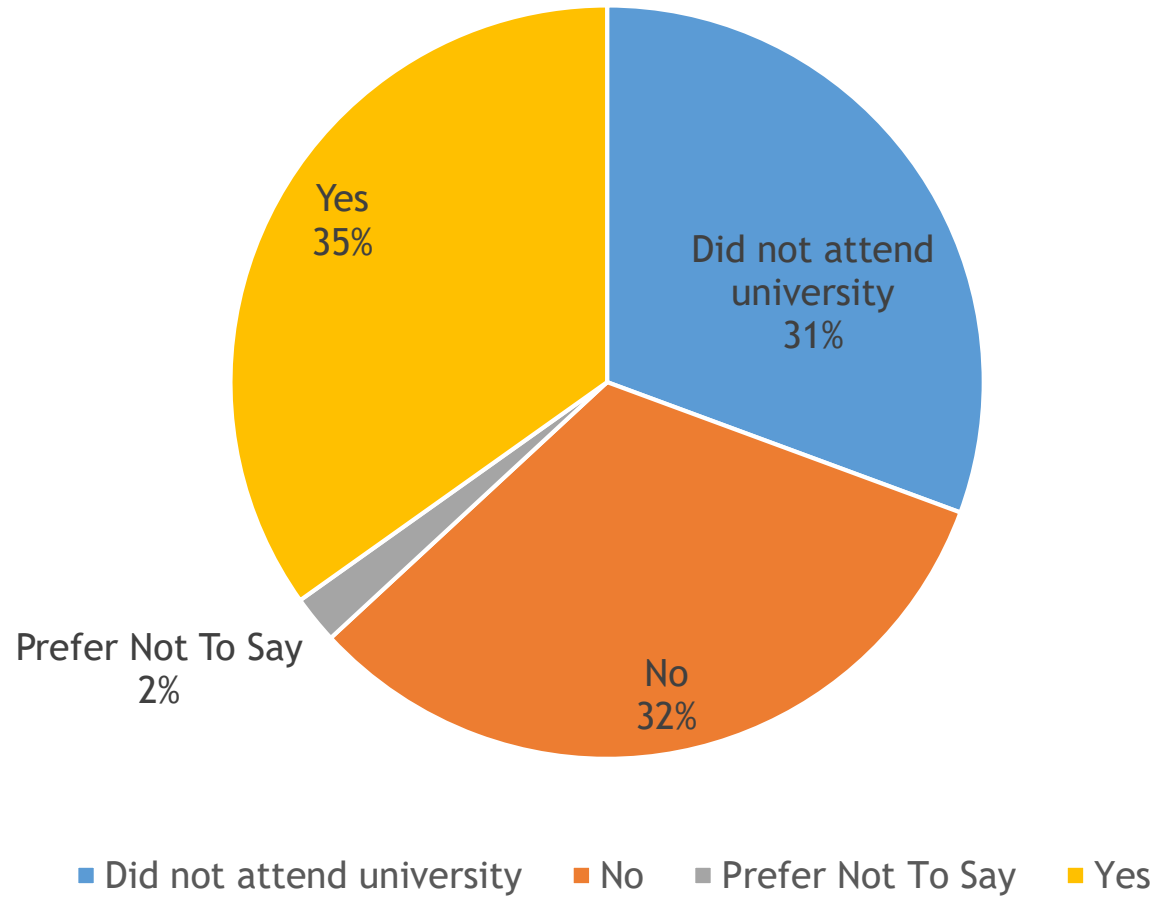


School	Number of responses
Prefer not to say	14
UK state school	805
UK Independent/Fee-paying School	131
Attended school outside of the UK	72

- UK state school
- UK Independent/Fee-paying School
- Attended school outside of the UK
- Prefer Not To Say

Education (continued)

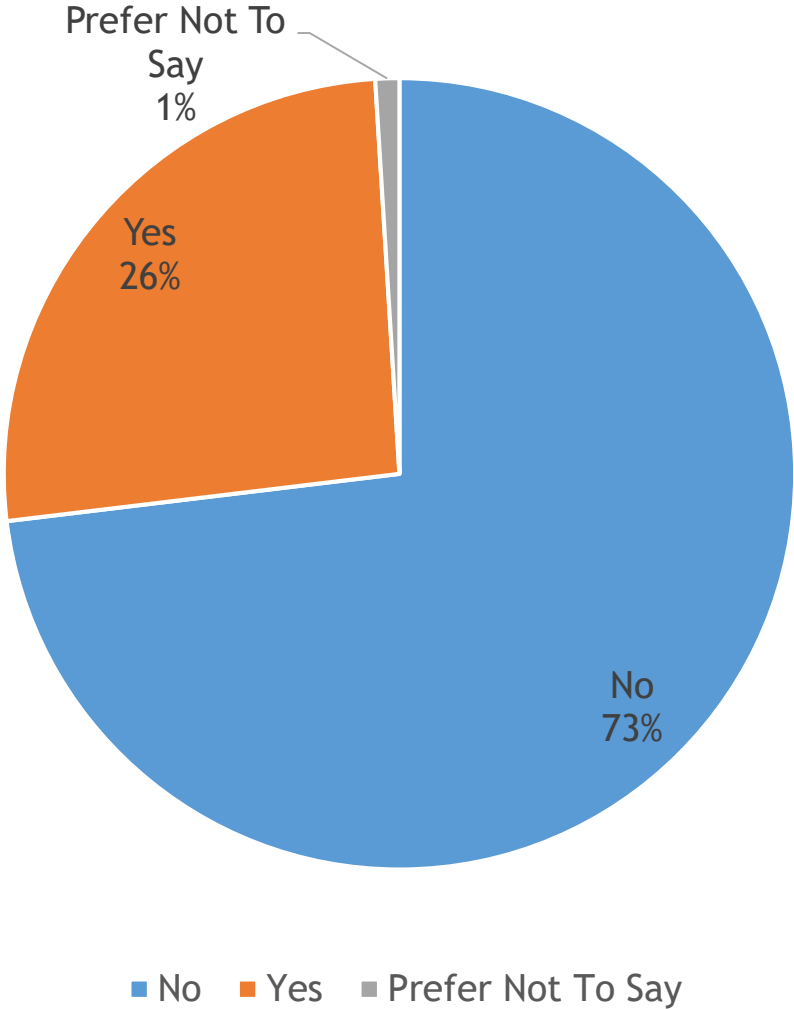
Part of first generation of family to attend university:



University	Number of responses
Prefer not to say	21
Yes	356
No	332
Did not attend university	313

Caring Responsibilities

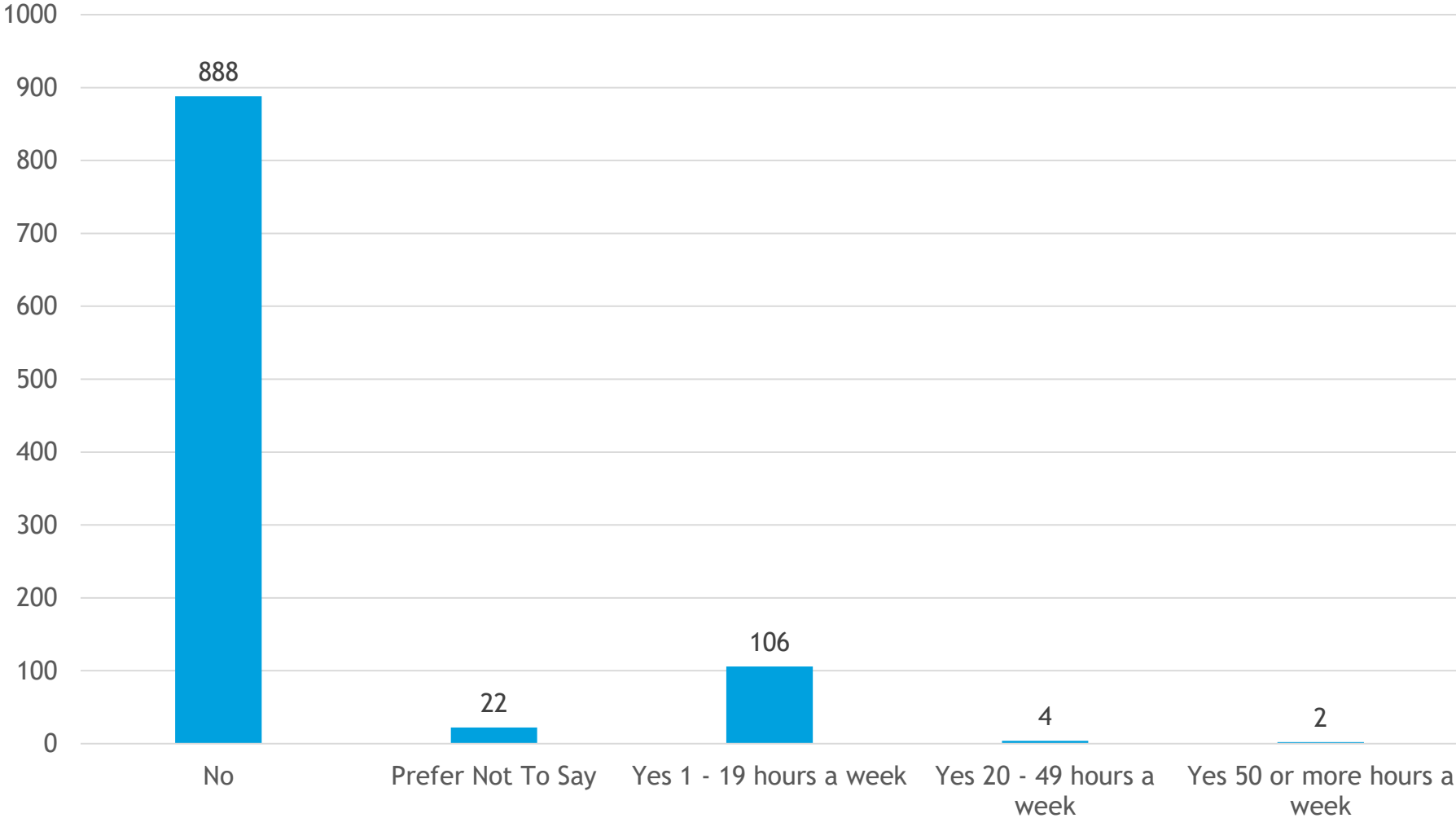
Primary carer for a child or children under 18:



Carer	Number of responses
Yes	265
No	747
Prefer not to say	10

Caring Responsibilities (continued)

Support or help family/friends/neighbours/other:





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