

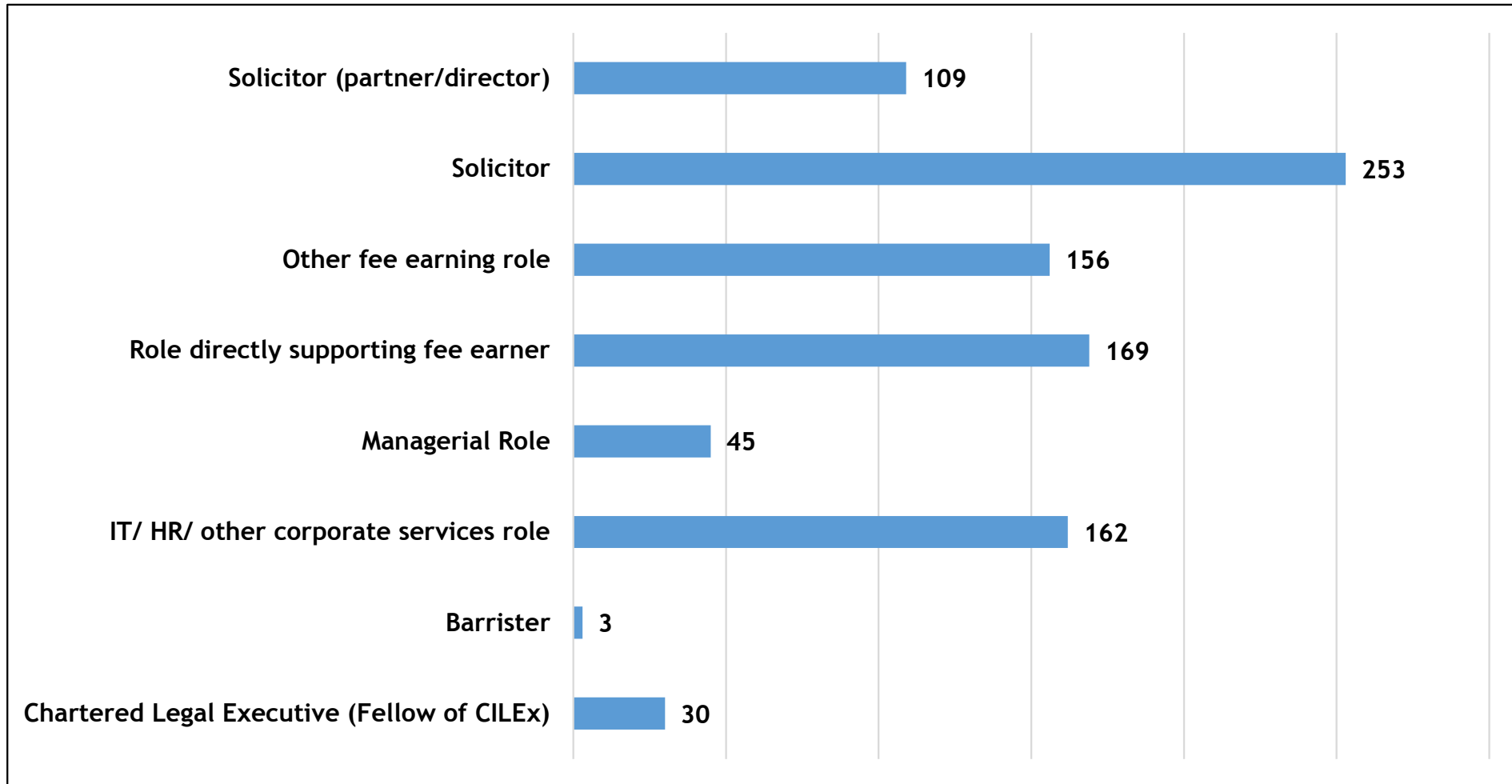


DIVERSITY STATISTICS 2017

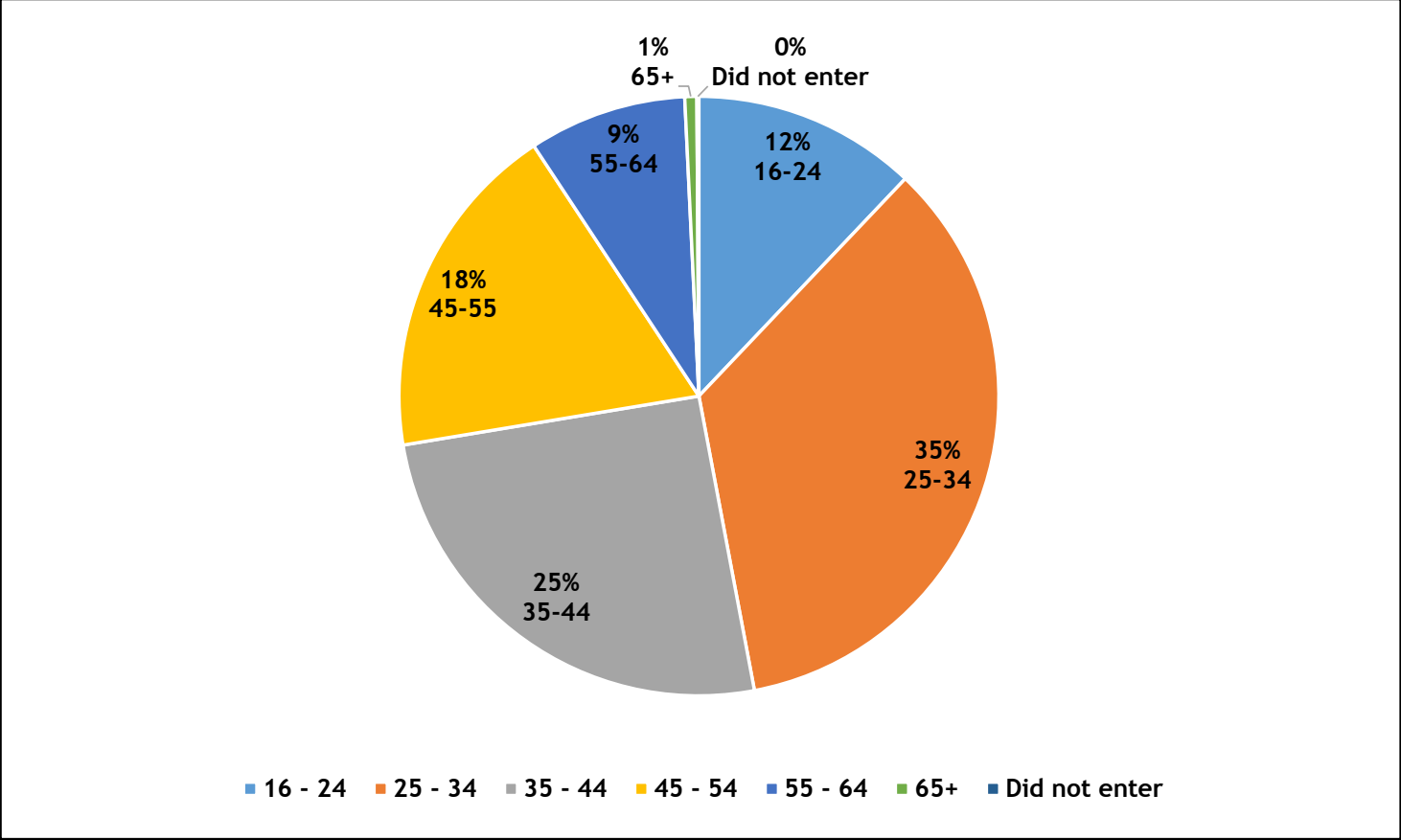
The data illustrated is for Kennedys UK offices only and is correct as at 1 August 2017. The Firm received an 81% (927 heads) response rate to the diversity questionnaire. This response rate is displayed as 100% for the purpose of the tables and charts.

Headcount Figures

Figures as per SRA category headings

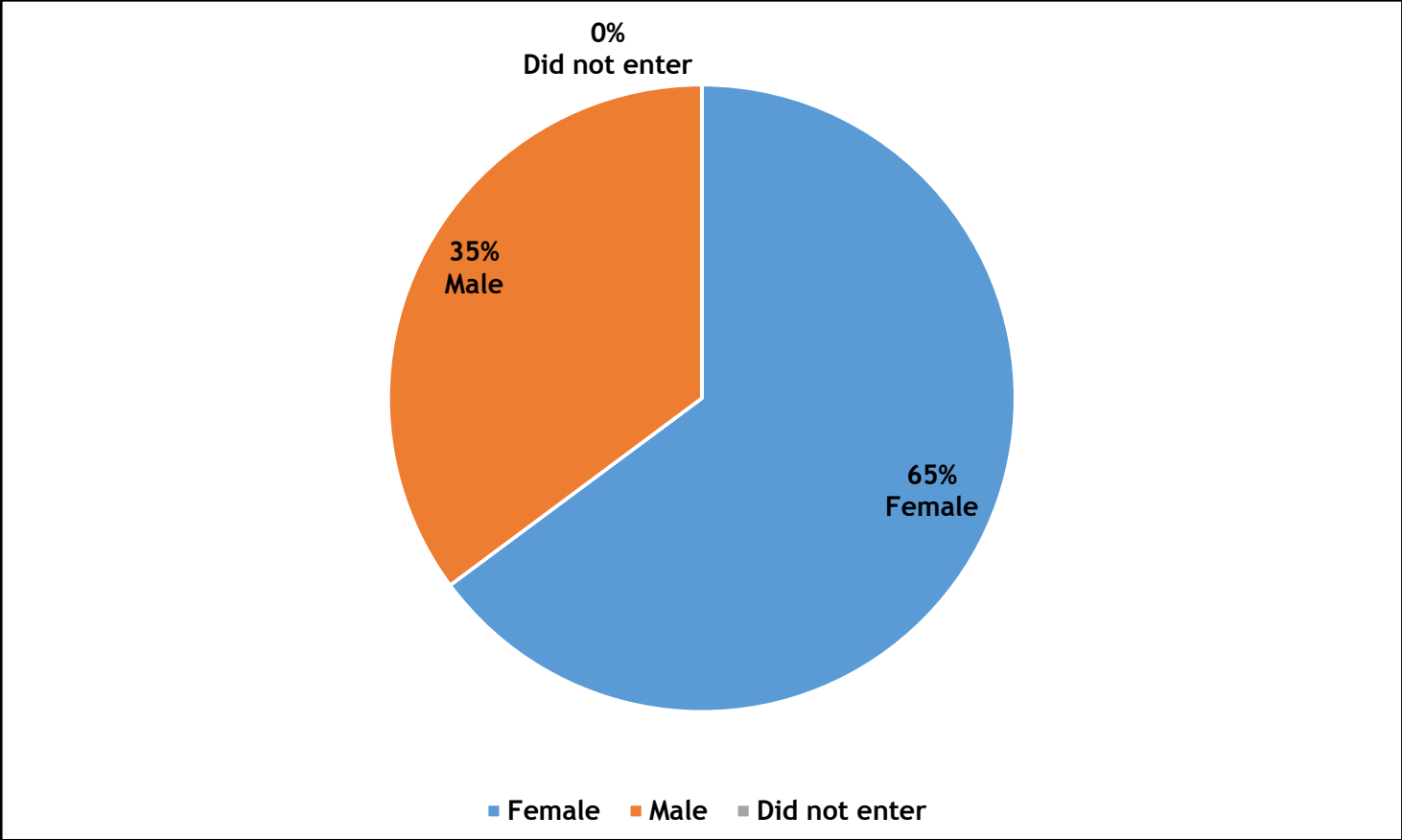


Age Distribution



Age	Number of Responses
16 - 24	112
25 - 34	325
35 - 44	235
45 - 54	170
55 - 64	79
65+	6
Did not enter	0

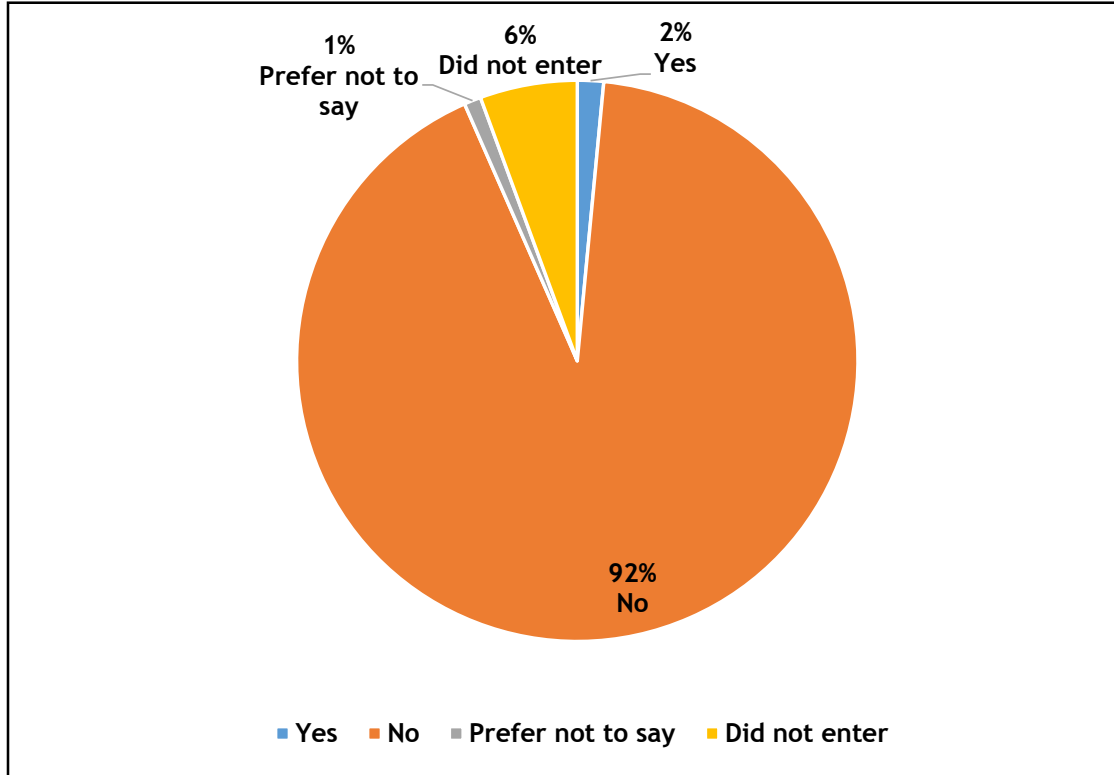
Gender



Gender	Number of Responses
Female	601
Male	326
Did not enter	0

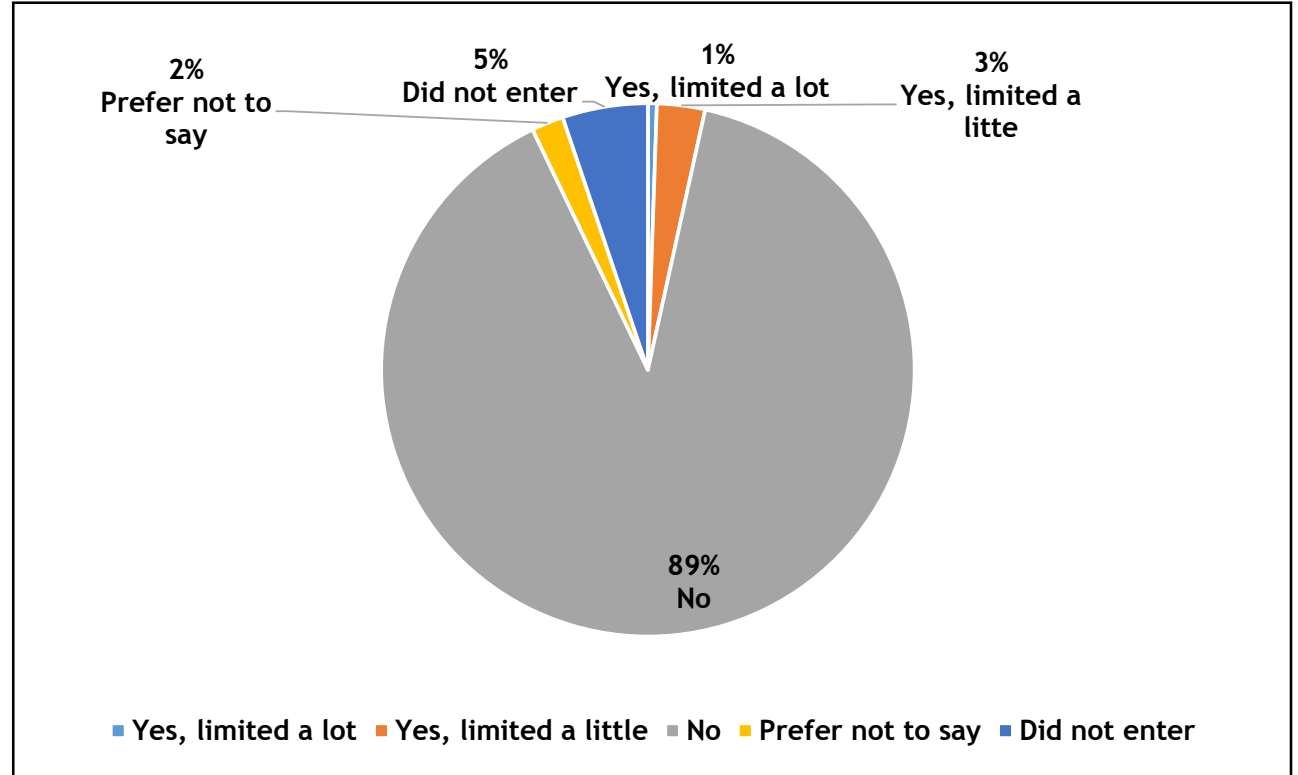
Disability

Disability according to the Equality Act:



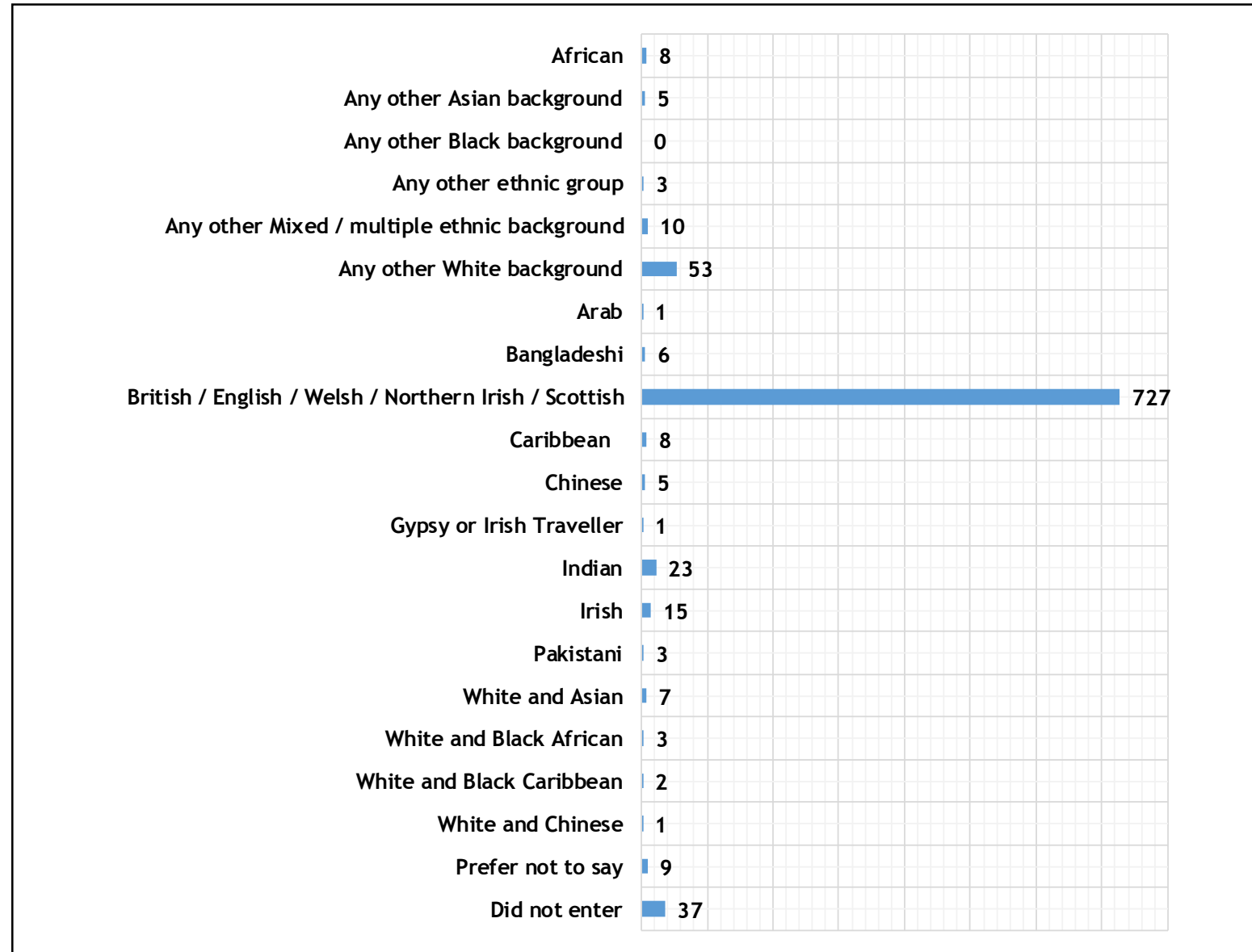
Disability	Number of Responses
Yes	14
No	852
Prefer not to say	9
Did not enter	52

Day-to-day activities limited due to health/disability:

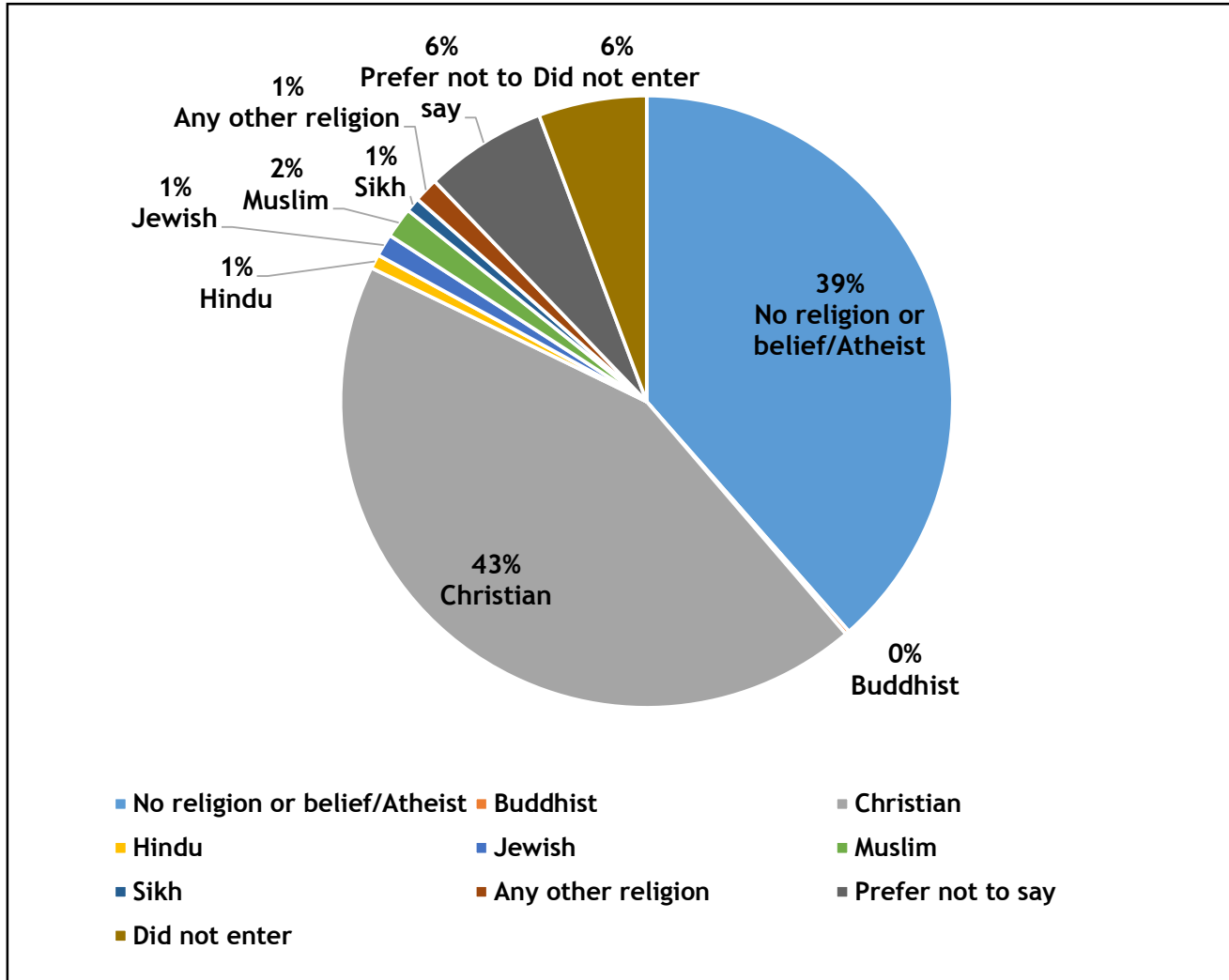


Disability	Number of Responses
Yes, limited a lot	5
Yes, limited a little	27
No	829
Prefer not to say	18
Did not enter	48

Ethnic Mix

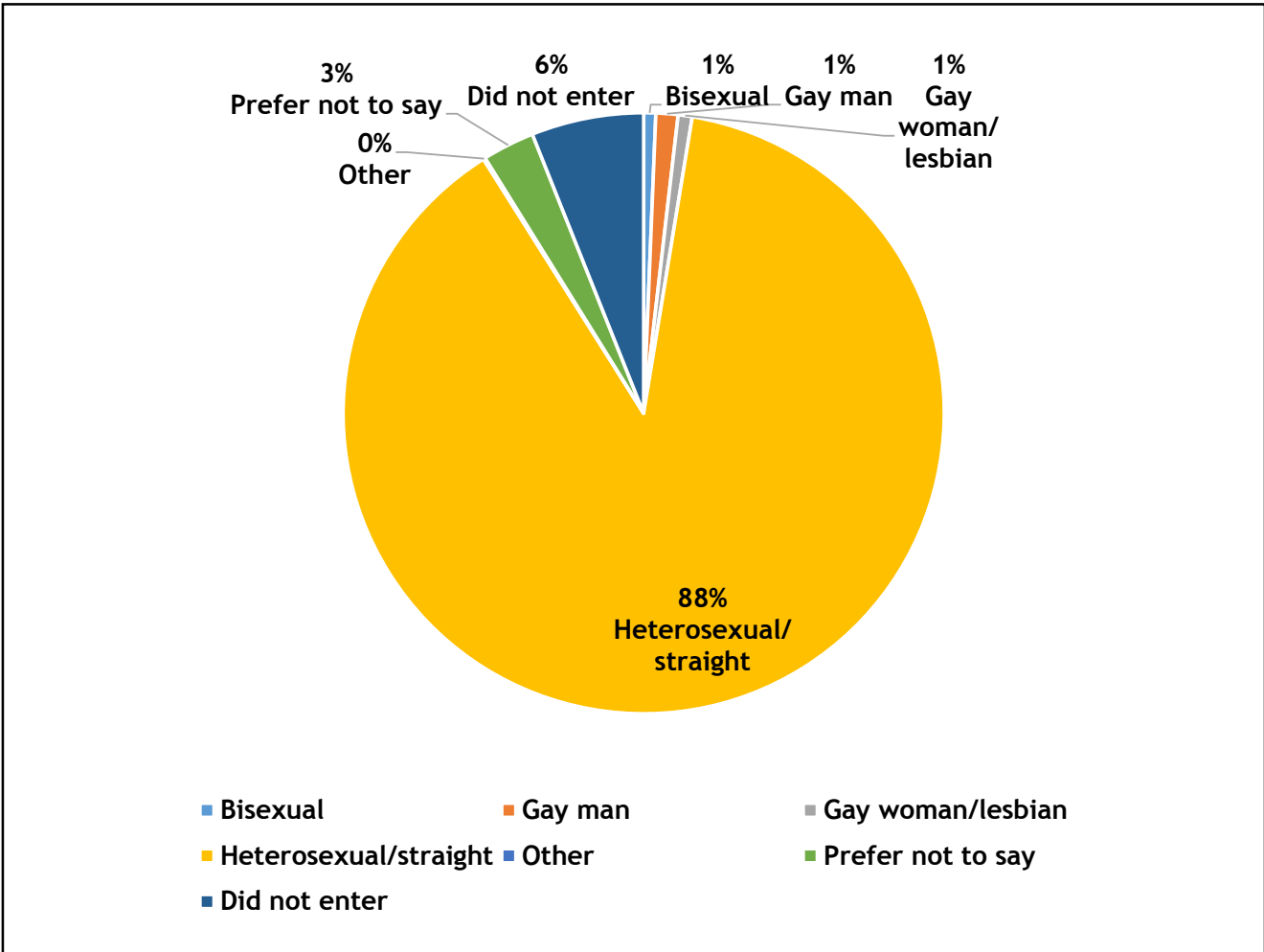


Religion or Belief



Religion	Number of Responses
No religion or belief/Atheist	357
Buddhist	2
Christian	403
Hindu	7
Jewish	11
Muslim	15
Sikh	7
Any other religion	12
Prefer not to say	60
Did not enter	53

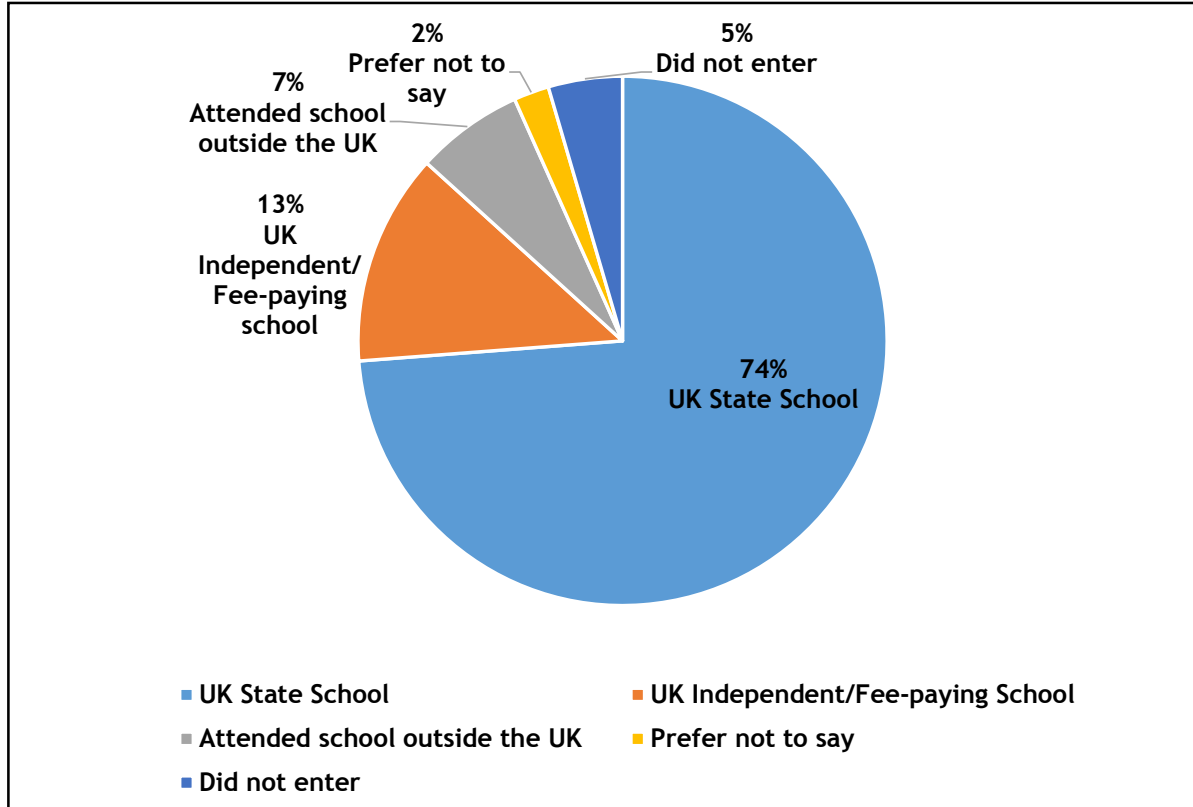
Sexual Orientation



Sexual Orientation	Number of Responses
Bisexual	6
Gay man	11
Gay woman/lesbian	7
Heterosexual/straight	820
Other	1
Prefer not to say	26
Did not enter	56

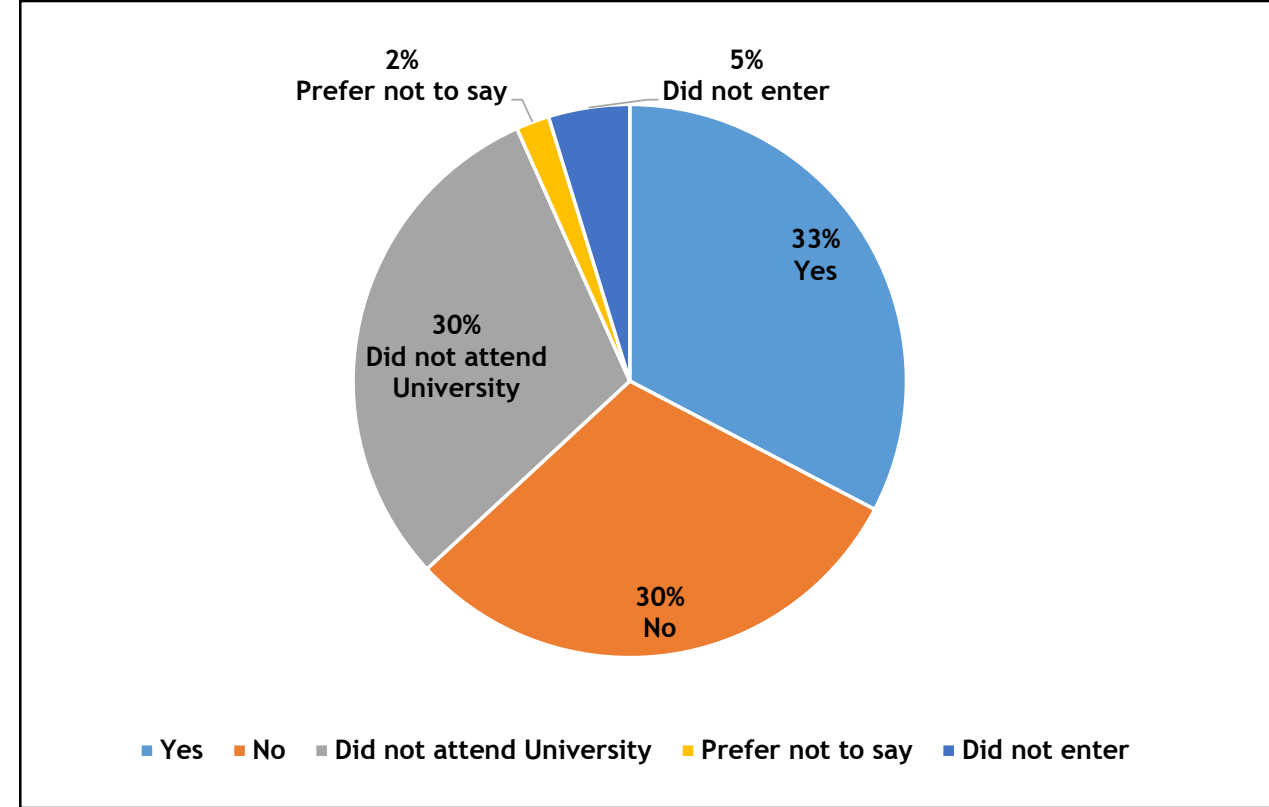
Education

School attended between ages of 11-18:



Secondary School Education	Number of Responses
UK State School	684
UK Independent/Fee-paying School	120
Attended school outside the UK	61
Prefer not to say	20
Did not enter	42

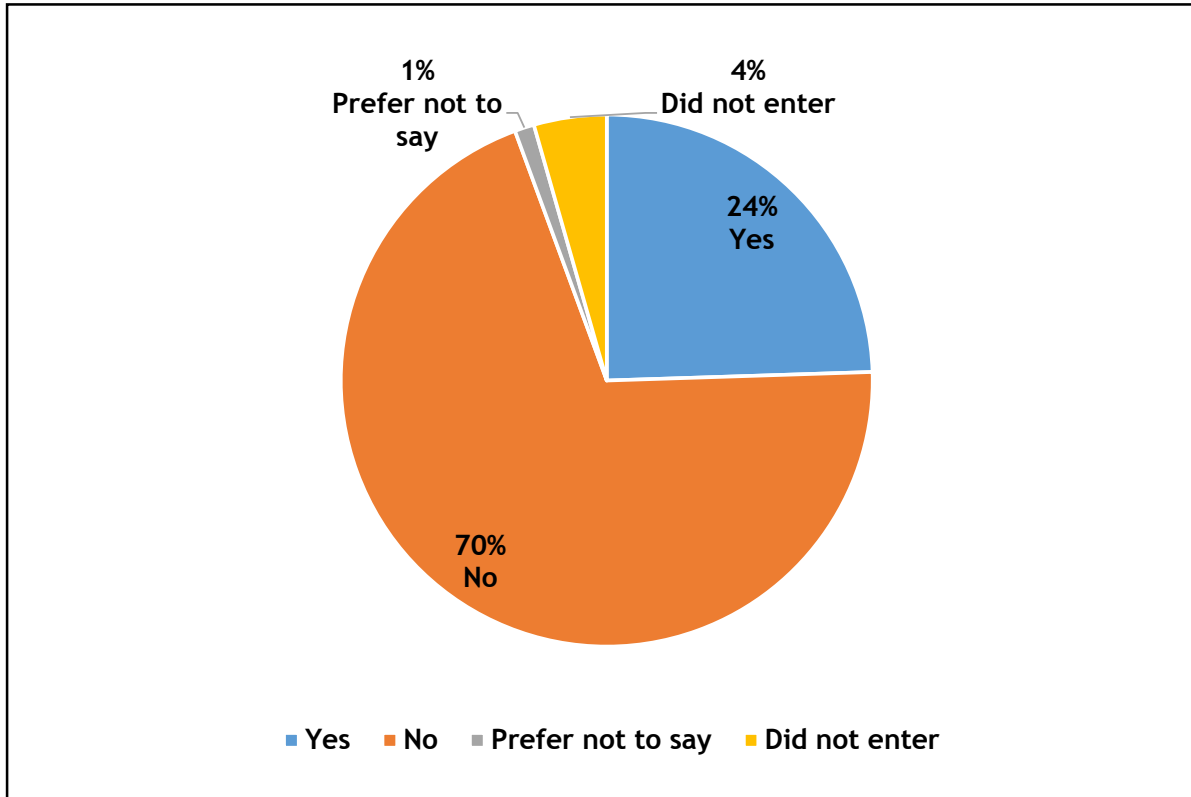
Part of first generation of family to have attend University:



University Education	Number of Responses
Yes	303
No	282
Did not attend University	280
Prefer not to say	18
Did not enter	44

Caring Responsibilities

Primary carer for child/children under 18:



Primary Carer	Number of Responses
Yes	227
No	648
Prefer not to say	11
Did not enter	41

Support or help family/friends/neighbours/others:

